



Droitwich Cycling Club Code of Conduct

We want Droitwich Cycling Club to be welcoming, friendly and enjoyable for everyone. This Code of Conduct sets out the standards of behaviour expected of members, guests and visitors when taking part in Club activities or using Club digital platforms.

Members should:

- 1. Be respectful and inclusive.** Treat everyone with respect, regardless of gender, race, religion, sexuality, age, disability or background.
- 2. Ride safely and responsibly.** Follow the Highway Code, ride considerately and avoid behaviour that puts other riders, pedestrians or road users at unnecessary risk (please see the Club's separate guidance on Riding in Groups_
- 3. Be self-sufficient.** When joining a ride, members should be able to follow the route and carry the tools, equipment and supplies needed to deal with routine problems with their bike.
- 4. Act in the interests of the Club.** Work constructively with other members, cycling clubs and organisations where appropriate. Decisions about Club activities should be made in the interests of the Club and its members.
- 5. Respect our volunteers.** This includes Group Ride Leaders, committee members and others who give their time to the Club. Members are welcome to question decisions or raise concerns, but should do so respectfully and through the appropriate channels.
- 6. Maintain high standards of behaviour.** Bullying, harassment, intimidation, discrimination, offensive remarks, disruptive behaviour are not acceptable.
- 7. Protect the Club's reputation.** Members should remember that their actions can affect Droitwich Cycling Club and its relationships with members, other clubs, organisations and the wider community.
- 8. Behave appropriately online.** The same standards of conduct apply to Club WhatsApp groups, social media and other digital platforms.
- 9. Represent the Club positively.** When wearing Club kit, members should behave in a manner that reflects well on Droitwich Cycling Club.

Raising concerns

Concerns about a possible breach of this Code should be raised with the Club by email to the Club Chairperson, Secretary or another committee member. Complaints will be considered fairly, handled confidentially where reasonably possible, and dealt with in accordance with the Club's Constitution. Where a complaint concerns a committee member, it will be considered by the remaining committee members or by those with no conflict of interest.

Deliberately malicious or knowingly false complaints are not accepted.